

Following steps should be followed in the selection process of CRP-EP

1. Orientation and planning with BMMU

Participants – DPM, BPM, BPM (SVEP), NRO representatives, Community Cadres, CLF representatives

- Give an introduction about the project, explain criteria and process for selection, nature of work, remuneration, training details, mobility/travel requirements, family background of applicants, membership of CBOs or relationship with a CBO member
- Planning for mobilization method – Methods could be through CBOs, newspaper advertisement, notice on the panchayat board, social media etc.
- Fix a date for orientation in every CLF for mobilization

2. Giving information during the CLF Meeting (for follow-up)

Participants- BMMU representatives, NRO representatives, representatives from every VO

- Provide a recap about the project, selection criteria and process, nature of work, remuneration, training duration, mobility/travel requirements, family background of applicants, membership of CBOs, or relationship with a CBO member
- Discuss about the status of application
- Fix last date for application and collection method
- Fix meeting date for orientation of the interested applicants
- Planning for orientation – Select a coordinator for the process (contact the applicants, venue arrangement, materials etc.), give responsibility to the concerned person for mobilization in the concerned VO/Village

3. Orientation to the interested applicants

Participants- BMMU representatives, NRO representatives, CLF representatives, Applicants

- Welcome speech by SRLM team/representative
- Introduction about SVEP project - Objectives, CRP-EP selection, training duration, nature of work, role of CRP-EP
- Distribute the application form and explain how to fill

4. Pre-selection screening (Cluster-Level at CLF office)

Participants- BMMU representatives, NRO representatives, CLF representatives, Applicants

- Collection and verification of applications with documents
- Personal interview to understand their attitude, interest in working on field, current occupation and family support for travel and work, relationship with CBO, business experience
- Announce the list of final candidates, date, time and venue for selection

Note:

- *All the participants should attend pre selection (Screening) process before the final selection*
- *A small audio/video message will be circulated to all the concerned staff, community cadres during the BMMU, CLF meetings. Also ensure the audio and video message get shared in all the concerned WhatsApp groups in that block*

Selection Criteria

A CRP-EP should be:

- Age- between 21 to 45
- Minimum 10th pass
- Having written and oral communication abilities
- Familiar in basic mathematics
- Willing and able to travel - anywhere in the block.
- Ready to mingle with all types of people
- Ready to participate in residential training for 7-8 days continuously. Training will be conducted twice or thrice in a month.
- Having support from the family members
- Ready to spend time between training and after training on learning the process, paper work, assignment work, technical knowledge, etc.
- Having positive attitude.
- Preferably those who are active with CBO, who have business experience / knowledge /any other field work experience.
- Ready to work with a team.